2023/24, THE BEST GROWTH OPPORTUNITY WITH NEW BEGINNING



# JUNG KWANG



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## CONTENT

BUSINESS OVERVIEW

HISTORY TIMELINE

BUSINESS AREA

STRATEGIC GROWTH

GLOBAL CAPACITY (

FACILITY 10

JUNG KWANG KEY ITEM 11

# 2023 CEO Message

Since the establishment in 1998, we have specialized in apparel manufacturing and export, and has grown into a solid and resilient company with a stable financial structure and profitability for over 26 years.

Starting with Vietnam in 2001, we have established and are operating a total of four overseas subsidiaries in Vietnam and Cambodia, and exporting garments produced here in an OEM manner.

As of 2022, there are about 50 employees at the headquarter in Seoul, Korea and about 3,000 employees at overseas subsidiaries. All members of Jung Kwang Inc, which entered the 100 million dollar export top group by achieving 1.2 trillion won in 2022 selected by KITA, are doing their best to lead forward to become a leading company among the apparel vendors



#### HISTORY TIMELINE

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Beginning of multi-year effort that eventually resulted in the creation of JUNG KWANG in 1998





2021 **Awarded** 

"Best Vendor of the Year" by Aerie

2009 Established HONGKONG SOURCING OFFICE **2023** Set up 5<sup>th</sup> Factory JK EVERGREEN in Cambodia

**2020** Set up 4th Factory PINETREE B in Vietnam

Set up 3rd Factory 2015 **PINETREE A** in Vietnam

2000 Set up 2nd Factory JUNG KANG VIETNAM in Vietnam

1998 Established JUNG KANG INC.

> Set up 1st Factory **EVERGREEN** in Cambodia

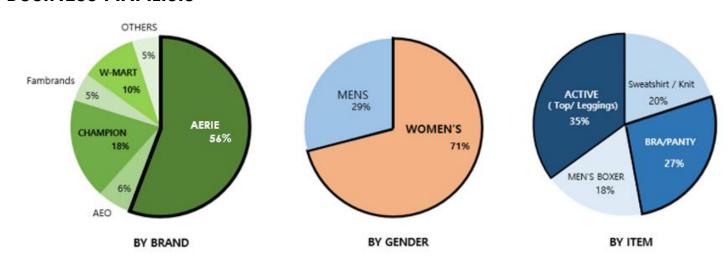




#### **BUSINESS OVERVIEW**



#### **BUSINESS ANALISIS**



#### **BUSINESS AREA**































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#### STRATEGIC GROWTH



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We're putting our business to use to positively impact both people and planet, and setting our sights higher to help restore and regrow the natural systems we rely on.

Our goal is to reduce carbon emissions 40% by 2030 and 60% by 2040 in manufacturing from a 2018 base year



(JUNGK WANG joined 2022)



100% registration for sewing factories



start "AEO Real Good Process" from BTS 2023 season





100% sustainable cotton by 2023



Organic Content Standard









Recycled Polyester (RCS / GRS Fabric):

"More sustainable" raw materials sources by 2023

### JUNG KWANG

#### STRATEGIC GROWTH

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We are committed to putting the needs of people and communities at the heart of how we work.

#### ► SOCIAL COMPLIANCE & C-TPAT















#### **▶** COMMUNITY CHARITY





#### ► WOMEN EMPOWERMENT PROGRAM





BSR HERproject



#### STRATEGIC GROWTH

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We are an intimate and performance manufacturer with **STRONG LOCALIZATION** on technical design and manufacturing innovations.



Our best practices through knowledge sharing and the training programs promote a good source in uplifting the employees' competence

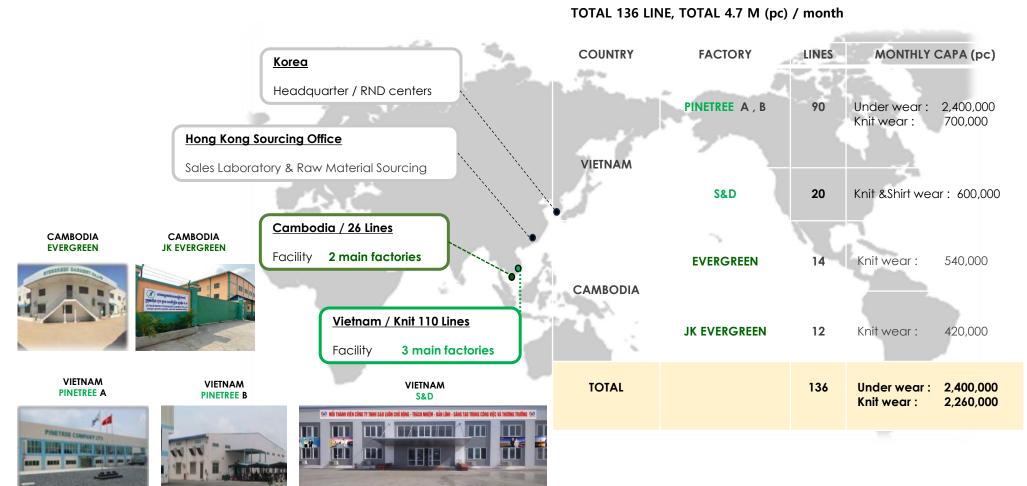




#### STRATEGIC GROWTH

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## The focus is on efficiency to promote growth



## JUNG KWANG

#### **FACILITY**

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As we move into 2023/24, we'll continue to support our team and lean into our culture, knowing they're at the heart of our overall success.



1) Specialized item per factory / Exclusive sewing line system for knit & Bra/ Panty

**EVERGREEN**, **JK EVERGREEN**: Activewear + Casual knit **PINETREE A, B**: Ladies Mold Bra / Bralette / Panty + Men's boxer + Leggings

2) Localization

R&D: KOREA

Development sample + Sales man sample + Production Sample - **Localized** Material purchasing - **Localized** 

3) Full automatic machinery system at PINETREE

6 auto spreading & 1 Gerber +1 nectar auto cutting machine

- 4) For MEN'S Boxer, auto waistband cutting machine PINETREE
- 5) Seam Sealing (bonding) Special sewing line PINETREE

150,000 PC /month (plan to increase to 300k pcs/month subject to the need)

6) For BRA, In-House Molding Machine - PINETREE

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WARDS TRIEU SON DISTCIT - THANS HOA

PROVINCE



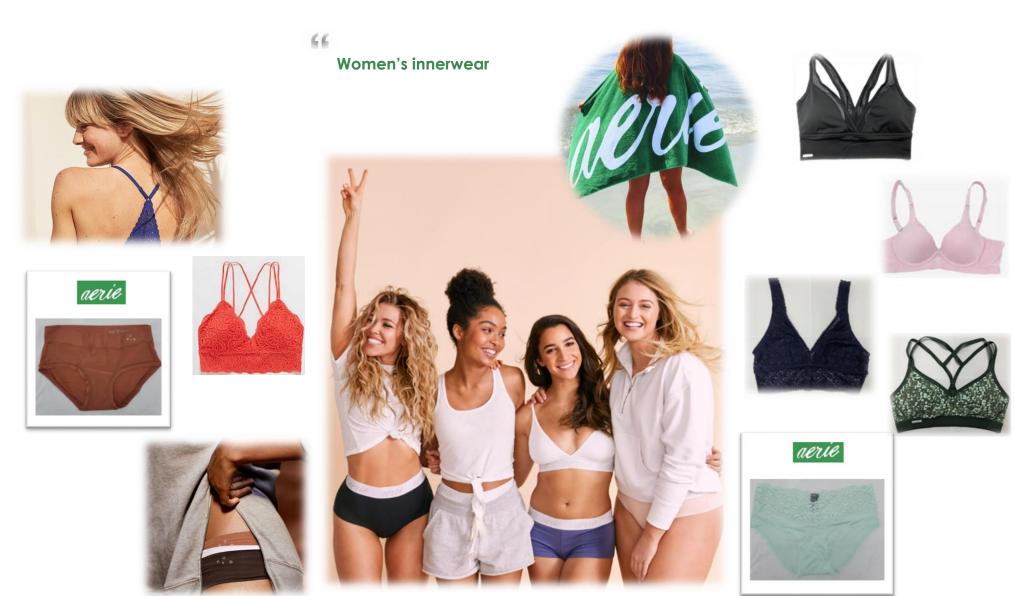














Women's Sweatshirt / Knit







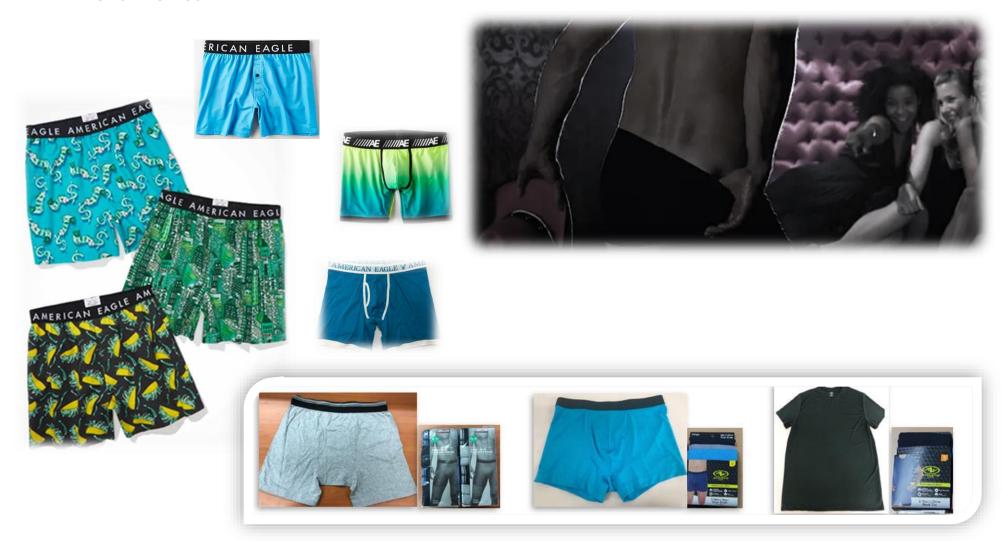
Men's Sweatshirt / Knit







Men's Innerwear







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We made the company's slogan every year and moved forward together.





